

General Assembly

January Session, 2001

Raised Bill No. 1389

LCO No. 4678

Referred to Committee on Labor and Public Employees

Introduced by: (LAB)

AN ACT CONCERNING DEPENDENTS OF DECEASED WORKERS' COMPENSATION RECIPIENTS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- Section 1. Section 31-306 of the general statutes is repealed and the following is substituted in lieu thereof:
- 3 (a) Compensation shall be paid to dependents on account of death 4 resulting from an accident arising out of and in the course of 5 employment or from an occupational disease as follows:
- 6 (1) Four thousand dollars shall be paid for burial expenses in any
 7 case [where] <u>in which</u> the employee died on or after October 1, 1988. If
 8 there is no one wholly or partially dependent upon the deceased
 9 employee, the burial expenses of four thousand dollars shall be paid to
 10 the person who assumes the responsibility of paying the funeral
 11 expenses.
- 12 (2) To those wholly dependent upon the deceased employee at the 13 date of [his] the deceased employee's injury, a weekly compensation 14 equal to seventy-five per cent of the average weekly earnings of the

15 deceased calculated pursuant to section 31-310, after such earnings 16 have been reduced by any deduction for federal or state taxes, or both, 17 and for the federal Insurance Contributions Act made from such 18 employee's total wages received during the period of calculation of the 19 employee's average weekly wage pursuant to said section 31-310, as of 20 the date of the injury but not more than the maximum weekly 21 compensation rate set forth in section 31-309 for the year in which the 22 injury occurred or less than twenty dollars weekly. (A) The weekly 23 compensation rate of each dependent entitled to receive compensation 24 under this section as a result of death arising from a compensable 25 injury occurring on or after October 1, 1977, shall be adjusted annually 26 as provided in this subdivision as of the following October first, and 27 each subsequent October first, to provide the dependent with a cost-of-28 living adjustment in [his] the dependent's weekly compensation rate as 29 determined as of the date of the injury under section 31-309. If the 30 maximum weekly compensation rate, as determined under the 31 provisions of said section 31-309, to be effective as of any October first 32 following the date of the injury, is greater than the maximum weekly 33 compensation rate prevailing at the date of the injury, the weekly 34 compensation rate which the injured employee was entitled to receive 35 at the date of the injury or October 1, 1990, whichever is later, shall be 36 increased by the percentage of the increase in the maximum weekly 37 compensation rate required by the provisions of said section 31-309 38 from the date of the injury or October 1, 1990, whichever is later, to 39 such October first. The cost-of-living increases provided under this 40 subdivision shall be paid by the employer without any order or award 41 from the commissioner. The adjustments shall apply to each payment 42 made in the next succeeding twelve-month period commencing with 43 the October first next succeeding the date of the injury. With respect to 44 any dependent receiving benefits on October 1, 1997, with respect to 45 any injury occurring on or after July 1, 1993, and before October 1, 46 1997, such benefit shall be recalculated to October 1, 1997, as if such 47 benefits had been subject to recalculation annually under this 48 subparagraph. The difference between the amount of any benefits 49 [which] that would have been paid to such dependent if such benefits 50 had been subject to such recalculation and the actual amount of 51 benefits paid during the period between such injury and such 52 recalculation shall be paid to the dependent not later than December 1, 53 1997, in a lump-sum payment. The employer or [his] its insurer shall 54 be reimbursed by the Second Injury Fund, as provided in section 31-55 354, for adjustments, including lump-sum payments, payable under 56 this subparagraph for deaths from compensable injuries occurring on 57 or after July 1, 1993, and before October 1, 1997, upon presentation of 58 any vouchers and information that the Treasurer shall require. (B) The 59 weekly compensation rate of each dependent entitled to receive 60 compensation under this section as a result of death arising from a 61 compensable injury occurring on or before September 30, 1977, shall be 62 adjusted as of October 1, 1977, and October 1, 1980, and thereafter, as 63 provided in this subdivision to provide the dependent with partial 64 adjustments in [his] cost-of-living the dependent's 65 compensation rate. As of October 1, 1977, the weekly compensation 66 rate paid prior to October 1, 1977, to the dependent shall be increased 67 by twenty-five per cent. The partial cost-of-living adjustment provided 68 under this subdivision shall be paid by the employer without any 69 order or award from the commissioner. In addition, on each October 70 first, the weekly compensation rate of each dependent as of October 1, 71 1990, shall be increased by the percentage of the increase in the 72 maximum compensation rate over the maximum compensation rate of 73 October 1, 1990, as determined under the provisions of section 31-309 74 existing on October 1, 1977. The cost of the adjustments shall be paid 75 by the employer or [his] its insurance carrier who shall be reimbursed 76 [therefor] for such cost from the Second Injury Fund as provided in 77 section 31-354 upon presentation of any vouchers and information that 78 the Treasurer shall require.

- 79 (3) If the surviving spouse is the sole presumptive dependent, 80 compensation shall be paid until death or remarriage.
- 81 (4) If there is a presumptive dependent spouse surviving and also

one or more presumptive dependent children, all of which children are either children of the surviving spouse or are living with the surviving spouse, the entire compensation shall be paid to the surviving spouse in the same manner and for the same period as if the surviving spouse were the sole dependent. If, however, any of the presumptive dependent children are neither children of the surviving spouse nor living with the surviving spouse, the compensation shall be divided into as many parts as there are presumptive dependents. The shares of any children having a presumptive dependent parent shall be added to the share of the parent and shall be paid to the parent. The share of any dependent child not having a surviving dependent parent shall be paid to the father or mother of the child with whom the child may be living, or to the legal guardian of the child, or to any other person, for the benefit of the child, as the commissioner may direct.

(5) If the compensation being paid to the surviving presumptive dependent spouse terminates for any reason, or if there is no surviving presumptive dependent spouse at the time of the death of the employee, but there is at either time one or more presumptive dependent children, the compensation shall be paid to the children as a class, each child sharing equally with the others. Each child shall receive compensation until the child reaches the age of eighteen or dies before reaching age eighteen, provided the child shall continue to receive compensation up to the attainment of the age of twenty-two if unmarried and a full-time student, except any child who has attained the age of twenty-two while a full-time student but has not completed the requirements for, or received, a degree from a postsecondary educational institution shall be deemed not to have attained age twenty-two until the first day of the first month following the end of the quarter or semester in which [he] the child is enrolled at the time, or if [he] the child is not enrolled in a quarter or semester system, until the first day of the first month following the completion of the course in which [he] the child is enrolled or until the first day of the third month beginning after such time, whichever occurs first. When a child's participation ceases, [his] such child's share shall be divided

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among the remaining eligible dependent children, provided if any child, when [he] the child reaches the age of eighteen years, is physically or mentally incapacitated from earning, [his] the child's right to compensation shall not terminate but shall continue for the full period of incapacity.

- (6) In all cases where there are no presumptive dependents, but where there are one or more persons wholly dependent in fact, the compensation in case of death shall be divided according to the relative degree of their dependence. Compensation payable under this subdivision shall be paid for not more than three hundred and twelve weeks from the date of the death of the employee. The compensation, if paid to those wholly dependent in fact, shall be paid at the full compensation rate. The compensation, if paid to those partially dependent in fact upon the deceased employee as of the date of the injury, shall not, in total, be more than the full compensation rate nor less than twenty dollars weekly, nor, if the average weekly sum contributed by the deceased at the date of the injury to those partially dependent in fact is more than twenty dollars weekly, not more than the sum so contributed.
- (7) When the sole presumptive dependents are, at the time of the injury, nonresident aliens and the deceased has in this state some person or persons who are dependent in fact, the commissioner may in [his] the commissioner's discretion equitably apportion the sums payable as compensation to the dependents.
- (b) The dependents of any deceased employee who was injured on or after January 1, 1974, and who died not later than November 1, 1991, shall be paid compensation on account of the death retroactively to the date of the employee's death. The cost of the payment or adjustment shall be paid by the employer or [his] its insurance carrier who shall be reimbursed [therefor] for such cost from the Second Injury Fund as provided in section 31-354 upon presentation of any vouchers and information that the Treasurer shall require.

- 148 (c) (1) The dependents of any deceased employee who was injured 149 between January 1, 1952, and December 31, 1973, and who 150 subsequently died, shall be paid compensation on account of the death retroactively to the date of the employee's death. The cost of the 151 152 payment or adjustment shall be paid by the employer or its insurance 153 carrier who shall be reimbursed for such cost from the Second Injury 154 Fund as provided in section 31-354 upon presentation of any vouchers 155 and information that the Treasurer shall require.
- 156 (2) The dependents of any deceased employee who was injured before January 1, 1952, and who died on or before October 1, 1991, 157 158 shall be paid compensation on account of the death retroactively to the date of the employee's death. The cost of the payment or adjustment 159 160 shall be paid by the employer or its insurance carrier who shall be 161 reimbursed for such cost from the Second Injury Fund as provided in 162 section 31-354 upon presentation of any vouchers and information that 163 the Treasurer shall require.
- 164 (3) The dependents of any deceased employee who was injured 165 between January 1, 1974, and September 30, 1978, and who died on or 166 after November 1, 1991, shall be paid compensation on account of the 167 death retroactively to the date of the employee's death. The cost of the 168 payment or adjustment shall be paid by the employer or its insurance carrier who shall be reimbursed for such cost from the Second Injury 169 170 Fund as provided in section 31-354 upon presentation of any vouchers 171 and information that the Treasurer shall require.
 - [(c)] (d) The dependents of any deceased employee who was injured in an accident arising out of and in the course of employment before January 1, 1952, and who died, as a result of those injuries, after October 1, 1991, shall be paid compensation, under the provisions of this section, effective as of the date of death of any such employee. Notwithstanding the provisions of subsection (a) of this section, the weekly compensation rate for such dependents shall equal the amount of compensation the injured employee was receiving prior to death

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- pursuant to section 31-307. Such weekly compensation rate shall hereafter be adjusted in accordance with the provisions of subsection (a) of this section. The cost of such payment or adjustment shall be paid by the employer or the insurance carrier of such employer who shall be reimbursed [therefor] for such cost from the Second Injury Fund provided for in section 31-354.
- Sec. 2. This act shall take effect from its passage.

Statement of Purpose:

To ensure that the dependents of deceased employees are not subject to a waiting period for the receipt of workers' compensation death benefits.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]